

Certificate

163/PAE-13/II/2026

Hereby certifies that

Nur Amal

has successfully completed in the Human Capital e-Internship
on February 1, 2026 – February 28, 2026
organized by PT Pinang Aneka Edukasi

Pangkalpinang, March 1, 2026

DIRECTOR



PUTY FAJRIATHALIFAH, SAP





List of Competency

| No | Title of Competency |
|----|---|
| 1 | Develop Job Descriptions |
| 2 | Conduct Job Evaluation |
| 3 | Design Salary Structure |
| 4 | Develop Key Performance Indicators (KPIs) |
| 5 | Conduct Workload Analysis |

Instructor

Tio Sampurno, ST., M.Sc