

Certificate

303/PAE-13/IV/2026

Hereby certifies that

M Vionanda Fahri Ramadhan

has successfully completed in the Human Capital e-Internship
on April 1, 2026 – April 30, 2026
organized by PT Pinang Aneka Edukasi

Pangkalpinang, April 30, 2026

DIRECTOR



PUTY FAJRIATHALIFAH, SAP





List of Competency

No	Title of Competency
1	Develop Job Descriptions
2	Conduct Job Evaluation
3	Design Salary Structure
4	Develop Key Performance Indicators (KPIs)
5	Conduct Workload Analysis

Instructor

Tio Sampurno, ST., M.Sc