

# Certificate

319/PAE-13/IV/2026

Hereby certifies that

**Muhammad Hafis**

has successfully completed in the Talent Development e-Internship  
on April 1, 2026 – April 30, 2026  
organized by PT Pinang Aneka Edukasi

Pangkalpinang, April 30, 2026

DIRECTOR



**PUTY FAJRIATYALIFAH, SAP**





## List of Competency

No	Title of Competency
1	Identify Candidate
2	Talent Development
3	Coaching and Mentoring
4	Knowledge Management
5	Leadership Skill

Instructor

Tio Sampurno, ST., M.Sc