

Certificate

247/PAE-13/IV/2026

Hereby certifies that

Ziyad Muhammad Dzikro Baihaqi



has successfully completed in the Talent Development e-Internship
on March 1, 2026 – March 31, 2026
organized by PT Pinang Aneka Edukasi

Pangkalpinang, April 1, 2026

DIRECTOR



PUTY FAJRIAH ALIFAH, SAP



List of Competency

No	Title of Competency
1	Identify Candidate
2	Talent Development
3	Coaching and Mentoring
4	Knowledge Management
5	Leadership Skill

Instructor

Tio Sampurno, ST., M.Sc