

Certificate

421/PAE-13/VI/2026



Hereby certifies that



Nindia Amrol Siregar

has successfully completed in the Human Capital e-Internship
on June 1, 2026 – June 30, 2026
organized by PT Pinang Aneka Edukasi

Pangkalpinang, July 2, 2026

DIRECTOR



PUTY FAJRIATYALIFAH, SAP



List of Competency

No	Title of Competency
1	Develop Job Descriptions
2	Conduct Job Evaluation
3	Design Salary Structure
4	Develop Key Performance Indicators (KPIs)
5	Conduct Workload Analysis

Instructor

Tio Sampurno, ST., M.Sc