

Certificate

454/PAE-13/VII/2026



Hereby certifies that



Muhammad Habib Al Aziiz

has successfully completed in the Human Capital e-Internship
on July 1, 2026 – July 31, 2026
organized by PT Pinang Aneka Edukasi

Pangkalpinang, August 3, 2026

DIRECTOR

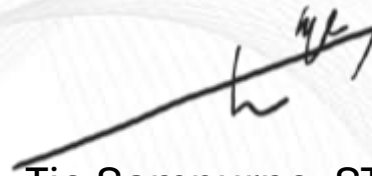


PUTY FAJRIATYALIFAH, SAP

List of Competency

No	Title of Competency
1	Develop Job Descriptions
2	Conduct Job Evaluation
3	Design Salary Structure
4	Develop Key Performance Indicators (KPIs)
5	Conduct Workload Analysis

Instructor

A handwritten signature in black ink, appearing to read "Tio Sampurno", is written over a horizontal line.

Tio Sampurno, ST., M.Sc